



Earl Spencer Primary School Pupil Premium Strategy Statement

This statement details our school's use of pupil premium (and recovery premium for the 2021 to 2022 academic year) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Earl Spencer Primary School
Number of pupils in school	394
Proportion (%) of pupil premium eligible pupils	36%
Academic year/years that our current pupil premium strategy plan covers (3 year plans are recommended)	2021- 2024 Current year-2022-23
Date this statement was published	December 2022
Date on which it will be reviewed	July 2023
Statement authorised by	Liz Brear- Co-Headteacher
Pupil premium lead	Nicky Sutton- Co-Headteacher
Governor / Trustee lead	Jenny Daniels- CoG & lead for disadvantaged

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£196,664
Recovery Grant	£5,219
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£0
Total budget for this academic year	£201,883

Part A: Pupil premium strategy plan

Statement of intent

School Context:

Earl Spencer Primary School are a non-denominational, larger than average community school. The school is two form entry from Reception through to Year 6. We serve the Spencer Ward area of Northampton which sits in the top 20% of the most deprived neighbourhoods in the country in 2019 (Indices of Deprivation). There are currently 391 children on the school role. Mobility is high with 22% of pupils leaving or joining the school in 2020-21. 52% of the school are EAL and SEND pupils make up 19% of the school population.

Overview:

When making decisions about the use of our pupil premium funding, we considered the context of the school and the challenging socio economic circumstances faced by many of our children and families.

Our primary aim as a school is always to try to understand and then overcome the barriers faced by these children. We know that research tells us that nationally children who are identified as pupil premium generally:

- Have more challenging home lives
- Lack confidence
- Have fewer opportunities for enrichment activities
- Are often highlighted as having issues with attendance
- Can present with behaviours that are challenging

However we also know that in our school our EYFS children have a low baseline and are not school ready, often being unprepared for the school day because of poor sleep routines as an example and that Covid has had an extreme impact on these most vulnerable pupils and their mental health and wellbeing. Whilst we know that there are often complex reasons that these children do not flourish, at Earl Spencer Primary School, we will take a holistic approach to the support we offer these children.

Overarching Intentions:

- To ensure that the teaching and learning opportunities meet the needs of all of the pupils.
- To ensure that appropriate provision is made for all vulnerable groups.
- We will ensure that all staff are aware that not all pupil premium children are socially disadvantaged and that not all socially disadvantaged children are pupil premium.
- Pupil Premium funding will be allocated to ensure that we can ensure that all children who are socially disadvantaged, can benefit from the funding.

Main Objectives:

1. To narrow the attainment gap between disadvantaged and non- disadvantaged pupils on all data (internal and national)
2. For all disadvantaged pupils in school to make accelerated progress rates in order to reach Age Related expectations at the end of Year 6, supporting them to then go on to achieve good outcomes in GCSEs at secondary school.

Potential Provisions:

The range of provision that Governors may consider making for this group might include:

- Paying for school trips and experiences
- Additional learning support
- Allocating a catch up teacher to provide small group work
- Ensure that pupils have access to technology
- Pay for revision resources to support catch up

- Targeted intervention to support attendance
- Additional teaching and learning resources as required
- Support with clubs and learning instruments
- Transition support- into EYFS, across the school and into Year 7
- Staff trained in specific support to extend the range of nurture in place to support wellbeing, good mental health and emotional literacy across the school
- Smaller class sizes reducing pupil group size allowing for more targeted teaching and accelerated progress

The list above is not exhaustive, nor indicative of the support offered in each school year. It serves to outline some of the strategies that have been used historically- it will be adjusted year by year to suit the needs of the disadvantaged cohort.

Pupil Premium Spending 2022-23 **£201,883**

Pupil Premium/Recovery Premium Spending 2021-22 **£195,335**

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Poor language development and acquisition- Assessments, observations, and discussions with pupils indicate underdeveloped oral language skills and vocabulary gaps among many disadvantaged pupils. These are evident from Reception through to KS2 and in general, are more prevalent among our disadvantaged pupils than their peers.
2	Low baseline upon entry into EYFS- Assessments, observations, and EYFS baseline completed by staff reflect the low levels of pupils when they first arrive in our school; this in turn means that from their baseline, disadvantaged pupils are adversely affected, potentially impacting on their end of year 6 outcomes.
3	Our assessments and observations indicate that the education of many of our disadvantaged pupils have been impacted by partial school closures to a greater extent than for other pupils. These findings are supported by national studies. This has resulted in significant knowledge gaps leading to pupils falling further behind age-related expectations, especially in the core subjects.
4	Attendance and lateness- Our attendance data over the last 2 years indicates that attendance among disadvantaged pupils has been 1.71% lower over the 2 years, than for non-disadvantaged pupils. 1.78% of disadvantaged pupils were 'persistently absent' in 2020-21. Our assessments and observations indicate that absenteeism is negatively impacting disadvantaged pupils' progress.
5	Poor mental health of children preventing 'readiness to learn' and the impact of Covid- Our assessments, observations and discussions with pupils and families have identified social and emotional issues for many pupils. Issues were raised around online learning due to lack of access to the internet, lack of resourcing and generally around online use in the

	<p>home- this led to little or no school work being completed at times for some of these children. In addition concerns were raised around the lack of access to and opportunities for enrichment during school closure. These challenges particularly affect disadvantaged pupils, including their attainment. Teacher referrals for support to our nurture team have markedly increased since the last lockdown. 22 children, 16 of which (72%) of whom are disadvantaged, currently require additional support with social and emotional needs, compared to the same time last year where we had 12 children referred for social emotional support, 7 of those (58%) being disadvantaged children.</p>
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Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan (2024)**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Improved outcomes in Reading for disadvantaged pupils	In 2024 90% of disadvantaged pupils make expected progress in Reading.
Improved outcomes in Writing for disadvantaged pupils	In 2024 90% of disadvantaged pupils make expected progress in Writing.
Improved outcomes in Maths for disadvantaged pupils	In 2024 90% of disadvantaged pupils make expected progress in Maths.
Improved oral language skills and vocabulary for disadvantaged pupils	Assessments and observations indicate improved oracy amongst disadvantaged children. Evidence will be triangulated through pupil voice, observations of engagement in learning, book scrutinies and ongoing formative assessments.
To ensure our focused wellbeing provision sustains good mental health for all pupils but particularly our disadvantaged children	Sustained high levels of wellbeing demonstrated by: <ul style="list-style-type: none"> • Qualitative data from pupil voice, pupil and parent surveys and teacher observations • An increase in participation in enrichment activities, particularly amongst disadvantaged pupils
To ensure sustain improved attendance for all pupils, particularly our disadvantaged pupils.	Ensure that the attendance of disadvantaged pupils is close to or in line with non-disadvantaged pupils.

Activity in this academic year (2022-23)

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Budgeted cost: £177,078

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Enhancement of our maths teaching and curriculum planning in line with DfE and EEF guidance.</p> <p>We will fund teacher CPD and allow staff time to embed key elements of CPD in school providing specific training around reasoning/problem solving developing metacognition.</p> <p>- Primary Developing Teaching for Mastery in Maths course for Maths Lead.</p>	<p>The DfE non-statutory guidance has been produced in conjunction with the National Centre for Excellence in the Teaching of Mathematics, drawing on evidence-based approaches:</p> <p>Maths_guidance_KS_1_and_2.pdf (publishing.service.gov.uk)</p> <p>The EEF guidance is based on a range of the best available evidence:</p> <p>Improving Mathematics in Key Stages 2 and 3</p>	2, 3
<p>Continue to build upon and extend the nurture provision to support the social and emotional resilience of pupils across the school</p> <p>SEMH approaches will be embedded into routine educational practices and supported by professional development and training for staff.</p>	<p>There is extensive evidence associating childhood social and emotional skills with improved outcomes at school and in later life (e.g., improved academic performance, attitudes, behaviour and relationships with peers):</p> <p>EEF_Social_and_Emotional_Learning.pdf(educationendowmentfoundation.org.uk)</p>	5
<p>Embedding dialogic activities across the school curriculum starting in EYFS through the use of NELI, continuing with additional phonics interventions as children move through key stage 1 and then through the use of Word of the Day across the school. These can support pupils to articulate key ideas, consolidate understanding and extend vocabulary.</p> <p>We will purchase resources and fund ongoing teacher training and release time as needed.</p>	<p>There is a strong evidence base that suggests oral language interventions, including dialogic activities such as high-quality classroom discussion, are inexpensive to implement with high impacts on reading:</p> <p>Oral language interventions Toolkit Strand Education Endowment Foundation EEF</p>	1, 2, 3

<p>To continue to build upon our whole school approach to the teaching of reading. Through the use of Accelerated Reader and high quality guided reading sessions are taking place across the school.</p>	<p>Reading and comprehension strategies focus on the learners' understanding of written texts. There is extensive evidence of the positive impact that specific strategies to support pupils to make accelerated progress in reading.</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/reading-comprehension-strategies</p>	<p>1, 2, 3</p>
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Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £13,052

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Implement DfE approved phonics scheme across the school to ensure the proportion of pupils reaching the expected standards in the Year 1 phonics screening check continues to be in line with or above national (Essential Letters and Sounds).</p>	<p>Phonics approaches have a strong evidence base indicating a positive impact on pupils, particularly from disadvantaged backgrounds.</p> <p>Phonics Toolkit Strand Education Endowment Foundation EEF</p>	<p>1, 2</p>
<p>Staff to use 20 day challenge alongside good/outstanding teaching to continue to close the gaps quickly for those specific children.</p>	<p>Tuition targeted at specific needs and knowledge gaps can be an effective method to support low attaining pupils or those falling behind, both one-to-one:</p> <p>One to one tuition EEF (educationendowmentfoundation.org.uk)</p> <p>And in small groups:</p> <p>Small group tuition Toolkit Strand Education Endowment Foundation EEF</p>	<p>2, 3</p>

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £11,753

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Embedding principles of good practice set out in the DfE's Improving School Attendance advice.</p> <p>School's policy supports rigorous and rapid response to the absence/lateness of disadvantaged pupils, ensuring for rapid intervention which may include putting in place support as necessary including as an example 20 day challenges for identified pupils.</p>	<p>The DfE guidance has been informed by engagement with schools that have significantly reduced levels of absence and persistent absence.</p>	<p>4</p>
<p>Pupil specific support for SEMH (led by nurture provision) identified through behaviour/safeguarding monitoring and discussions with staff, to support pupils to improve their social emotional resilience and enable them to access learning to their fullest potential.</p>	<p>SEMH support interventions sessions to support with their emotional literacy.</p> <p>One to one tuition EEF (educationendowmentfoundation.org.uk)</p> <p>And in small groups:</p> <p>Small group tuition Toolkit Strand Education Endowment Foundation EEF</p>	<p>4, 5</p>
<p>Contingency fund for acute issues.</p>	<p>Based on our experiences and those of similar schools to ours, we have identified a need to set a small amount of funding aside to respond quickly to needs that have not yet been identified.</p>	<p>All</p>

Total budgeted cost: £ 201,883

Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2021 to 2022 academic year.

Pupils and staff continued to be significantly impacted by COVID during the Winter and Spring terms, with absence affecting the educational recovery process. In addition to this a high number of children continued to be impacted in terms of their social emotional and mental health following on from COVID adversely affecting their resilience in all areas of schooling. However the establishment of intervention and recovery groups in core learning areas for targeted disadvantaged/EAL/SEND pupils had a significant impact on pupil progress.

Next Steps:

Continue to embed metacognition strategies across the school to support all children to develop their emotional resilience around learning.

Externally provided programmes

Please include the names of any non-DfE programmes that you purchased in the previous academic year. This will help the Department for Education identify which ones are popular in England

Programme	Provider
NELI	Nuffield Foundation
Accelerated Reader	Renaissance